

## CSM: Resolution of the 2015 Annual General Meeting

The Southern Rubber Industry Joint Stock Company announced the resolution of the 2015 Annual General Meeting on April 22, 2015 as follows:

1. AGM approved the resignation of Mr. Bui The Chuyen from position BOD Chairman.
  - List of appointing additional of the Board of Directors in term 2011-2016:  
Mr. Pham Van Tho
2. AGM approved to electing the BOD Chairman concurrently as CEO
3. AGM approved the audited financial statements in 2014
4. AGM approved business result n 2014 and business plan for 2015.
5. AGM approved to report the operation results of the Board of Directors in 2014.
6. AGM approved to report the operation results of the Board of Supervisors in 2014.
7. AGM approved the profit and loss in 2014 and profit distribution plan for 2014:

*By: dongs*

No.	Item	Amount
1	Net revenue	3,178,225,105,495
2	Profit before tax	425,555,824,966
3	Profit after tax distributed in this period	330,964,283,857
4	Corporation income tax – deferred	
5	Profit distributed to funds	330,964,283,857
6	Financial reserve fund 5%	16,548,214,193
7	Bonus fund 5%	16,548,214,193
8	Welfare fund 3%	9,928,928,516
9	Production development fund 20%	66,192,856,771
10	Board of Management fund	500,000,000
11	Profit to pay dividend	221,246,070,184
12	Dividend	235,522,000,000
12.1	In cash 25%/charter capital	168,230,000,000

12.2	In stock 10%/charter capital	67,292,000,000
13	Profit of 2013 transferred to 2014	144,624,673,435
14	Undistributed earnings	130,348,743,619

8. Business plan for 2015:

No.	Item	Unit	Reality 2014	Plan for 2015	
				Plan	%/2014
I	Industrial output value	Million dongs	1,303,329	1,604,000	123
II	Revenue	Million dongs	3,178,225	3,563,000	112
A	Industrial output revenue	Million dongs	3,153,836	3,543,000	112
	Domestic	Million dongs	2,237,321	2,561,000	115
	Export	Million dongs	916,515	1,002,000	109
B	Revenue from business	Million dongs	24,389	20,000	82
III	Wage labor				
1	Average labor	person	2,163	2,490	115
2	Average wage	1,000 dongs	10,110	9,760	97
IV	Budget state	Million dongs	214,405	170,808	80
V	Import-export turnover	\$1,000	79,109	87,335	110
VI	Capital construction investment	Million dongs	271,315	137,000	51
VII	Profit	Million dongs	425,556	370,000	87
VIII	Dividend	%	35%	>=12%	

9. Remuneration of the Board of Directors (BOD) and the Board of Supervisors (BOS) in 2014 and the plan for 2015:

- ✓ Remuneration of the BOD and the BOS in 2014
  - BOD Chairman: VND6,000,000/month
  - Member of the Board of Directors: VND5,500,000/month
  - Head of the Board of Supervisors: VND5,500,000/month
  - Member of the Board of Supervisors: VND3,000,000/month
  - The company's secretary: VND4,500,000/month
- ✓ Remuneration of the BOD and the BOS in 2015:

- BOD Chairman: VND6,000,000/month
- Member of the Board of Directors: VND5,500,000/month
- Head of the Board of Supervisors: VND5,500,000/month
- Member of the Board of Supervisors: VND3,000,000/month
- The company's secretary: VND4,500,000/month

10. AGM authorized the BOD to choose one of four auditing companies to audit financial statements in 2015:

- AASCS
- AASC
- AVA
- A&C

11. AGM approved to buy lands in Binh Duong province.

This resolution takes effect from date signing.